**Title and Subtitle**  
Texas Transit Leadership Initiative

**Abstract**  
The purpose of this project was to research and develop a leadership development program that addresses the needs of rural and small urban transit managers at each stage of a career along a continuum from new employees just entering the industry to senior staff members who are anticipating retirement. The project goal was to establish a sustainable leadership development program that has value to the transit industry in Texas. The project was a collaborative effort of Texas Transportation Institute and the Texas Department of Transportation, Public Transportation Division (TxDOT-PTN).

**Key Word**  
Public transit, Leadership
TEXAS TRANSIT LEADERSHIP INITIATIVE

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